Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account Executive, Sales</td>
<td>1-17</td>
<td>16</td>
</tr>
</tbody>
</table>
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 1         | Alexandria Daily Town Talk  
1201 Third Street  
Alexandria, Louisiana 71306  
Phone : 888-986-9853  
Url : http://www.thetowntalk.com  
Maria Hermann  
Manual Posting | N                                                                 | 0                                                      |
| 2         | Central Louisiana Chamber of Commerce  
1118 Third Street  
Alexandria, Louisiana 71301  
Phone : 318-442-6671  
Url : http://www.cenlachamber.org  
Email : drandolph@cenlachamber.org  
Deborah Randolph | N                                                                 | 0                                                      |
| 3         | Central Louisiana Society for Human Resources Management  
Post Office Box 4645  
Pineville, Louisiana  
Phone : 318-793-3323  
Url : http://www.clsrhr.shrm.org  
Email : clsrhr0367@live.com  
Lori Sepulvado | N                                                                 | 0                                                      |
| 4         | Delta Sigma Theta Sorority  
2826 Lee Street  
Alexandria, Louisiana 71301  
Phone : 202-986-2400  
Url : http://www.deltasigmatheta.org  
Email : rose.mckinney@deltasigmatheta.org  
Roseline McKinney | N                                                                 | 0                                                      |
| 5         | Grambling State University  
403 Main Street/GSU Box 4264 A.C. Lewis Library, Ste. 167  
Grambling, Louisiana 71245  
Phone : 318-274-3350  
Url : http://www.gram.edu  
Email : fobsshe@gram.edu  
Dr. Shelia Fobbs | N                                                                 | 0                                                      |
# II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 6         | Jackson State University  
P.O. Box 17280  
Jackson, Mississippi 39217  
Phone: 601-979-2477  
Url: http://www.jsums.edu  
Email: shanecha.o.thompson@jsums.edu  
Shanecha Thompson | N | 0 |
| 7         | Louisiana State University of Alexandria  
8100 Highway 71 South  
Alexandria, Louisiana 71302  
Phone: 318-427-4468  
Url: http://www.lsu.edu  
Email: ehalpin@lsu.edu  
Dr. Eamon Halpin | N | 0 |
| 8         | Louisiana College  
LC Box 586  
Pineville, Louisiana 71359  
Phone: 318-487-7420  
Url: http://www.lacollege.edu  
Email: leneil.mercer@lacollege.edu  
Leneil Mercer, M.S. | N | 0 |
| 9         | Louisiana State Department of Labor  
5610 B Coliseum Boulevard  
Alexandria, Louisiana 71303  
Phone: 318-487-5536  
Url: http://www.laworks.net  
Email: mragona@lwc.la.gov  
Mattew Ragona | N | 0 |
| 10        | McNeese State University  
4350 Jefferson Davis Drive Holbrook Student Union  
Lake Charles, Louisiana 70605  
Phone: 337-475-5612  
Url: http://www.mcneese.edu  
Email: iburgess@mcneese.edu  
Lin Burgess | N | 0 |
| 11        | Mississippi State University  
Post Office Box P  
Mississippi State, Mississippi 39762  
Phone: 662-325-3344  
Url: http://www.msstate.edu  
Email: eirvin@career.msstate.edu  
Edie Irvin | N | 0 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 12 | Nexstar Media Group, Inc.  
545 E. John Carpenter Freeway Suite 700  
Irving, Texas 75062  
Phone : 972-764-6715  
Terri Bush  
Manual Posting | N | 0 |
| 13 | Northwestern State University  
Post Office Box 5286  
Natchitoches, Louisiana 71497  
Phone : 318-357-5621  
Url : http://www.nsula.edu  
Email : labomt@nsula.edu  
Traci LaBom | N | 0 |
| 14 | Southern University  
801 Harding Boulevard  
Baton Rouge, Louisiana 70813  
Phone : 225-771-2200  
Url : http://www.subr.edu  
Email : careerservices@subr.edu  
Tamara Foster-Montgomery | N | 0 |
| 15 | University of Louisiana at Monroe  
ULM Career Connections Sandel Hall 139  
Monroe, Louisiana 71209  
Phone : 318-342-5338  
Url : http://www.ulm.edu  
Email : careerconnections@ulm.edu  
Anna Gasperecz | N | 0 |
| 16 | www.cenlanow.com  
4615 Parliament Drive Suite 103  
Alexandria, Louisiana 71301  
Phone : 318-443-4700  
Url : http://www.cenlanow.com  
Aleecce Way  
Manual Posting | N | 2 |
| 17 | Xavier University  
1 Drexel Drive St Joseph, Room 3-2  
New Orleans, Louisiana 70125  
Phone : 504-520-7364  
Url : http://www.xula.edu  
Email : mminnard@xula.edu  
Marian Minnard | N | 0 |

TOTAL INTERVIEWS OVER REPORTING PERIOD: 2
## III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>2/5/2017</td>
<td>Participation in events sponsored by community groups</td>
<td>The Station regularly participates in the First at First luncheons sponsored by the First Baptist Church of Pineville. This event provides local businesses with an opportunity to discuss local job vacancies and job opportunities in the local market, including the broadcast television industry.</td>
<td>1</td>
<td>Account Executive</td>
</tr>
<tr>
<td>2/10/2017</td>
<td>Participation in events sponsored by community groups</td>
<td>The Station regularly participates in the Public Relations Association of Louisiana - Central Division monthly luncheon meetings. This event provides local businesses with an opportunity to discuss local job vacancies and job opportunities in the local market, including the broadcast television industry.</td>
<td>1</td>
<td>Account Executive</td>
</tr>
<tr>
<td>2/15/2017</td>
<td>Establishment of training programs for station personnel</td>
<td>The Station's management and support personnel participated in a training session regarding FCC regulations and EEO policies and procedures sponsored by Central Louisiana Society for Human Resource Management.</td>
<td>1</td>
<td>Station Manager</td>
</tr>
<tr>
<td>3/7/2017</td>
<td>Participation in Job Fairs</td>
<td>The Station participated in the Spring 2017 job fair at Louisiana State University at Alexandria.</td>
<td>1</td>
<td>Administrative Assistant</td>
</tr>
<tr>
<td>3/15/2017</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>The Station's personnel regularly attend luncheons sponsored by the Central Louisiana Society for Human Resource Management. During these recurring events, Station's personnel have an opportunity to discuss local job vacancies and job opportunities in the local market including the broadcast television industry.</td>
<td>2</td>
<td>Account Executive Sales Assistant</td>
</tr>
<tr>
<td>3/15/2017</td>
<td>Participation in events sponsored by community groups</td>
<td>The Station's personnel attends monthly luncheons sponsored by Public Relations Association of Louisiana - Central Division, which provides an opportunity to discuss local job vacancies and job opportunities in the local market, including the broadcast television industry.</td>
<td>1</td>
<td>Account Executive</td>
</tr>
<tr>
<td>5/17/2017</td>
<td>Participation in Job Fairs</td>
<td>The Station participated at the Cenla Career Fair.</td>
<td>1</td>
<td>Administrative Assistant</td>
</tr>
</tbody>
</table>
## III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
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<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>8</td>
<td>Participation in Job Fairs</td>
<td>The Station participated at the LSU of Alexandria Fall Job Fair.</td>
<td>1</td>
<td>Administrative Assistant</td>
</tr>
</tbody>
</table>